CRA Examination Body of Knowledge

Effective 08/01/2021

<u>Domain 1 – Collection and Dissemination of Information</u>

A- Research Development

- 01- Communication
 - a- Manage internal funding programs
 - b- Manage limited submissions process
 - c- Facilitate faculty contact with program officers
 - d- Read professional newsletters/updates
 - e- Read professional listserv postings
 - f- Read internal organization documents
 - g- Serve as a liaison among various constituencies
 - h- Serve on an external or internal proposal review panel
 - i- Write/distribute a newsletter

02- Find Funding

- a- Work with development officers
- b- Identify and distribute funding opportunities
- c- Manage electronic funding opportunity systems
- d- Create an electronic funding alert profile
- 03- Obtain sample successful proposals
- 04- Identify potential collaborator opportunities

B- Proposal Development, Review, and Submission

- 01- Proposal Development
 - a- Obtain collaborator/sub-recipient proposal documentation
 - b- Read/review sponsor/application guidelines
 - c- Meet with project director/investigator for proposal development

- d- Determine project director/investigator eligibility
- e- Provide guidance and explanations of proposal requirements to project director/investigator/staff
- f- Prepare a proposal budget
- g- Write proposals
- h- Assist project director/investigator with writing proposals
- i- Generate administrative components of a proposal
- j- Assist project director/investigator/staff with preparation of proposals
- k- Respond to questions from proposal applicants
- I- Complete agency forms and packages for electronic submissions
- m- Complete agency forms and packages for paper copy submissions

02- Proposal Review

- a- Justify sub-awardee cost
- b- Review a proposal budget
- c- Edit proposals
- d- Request missing application materials
- e- Ensure proposals meet grant application requirements
- f- Conduct a review of a proposal
- g- Prepare internal proposal routing forms
- h- Provide institutional assurances, representations, and certifications for proposals
- i- Adjust application budget based on current salary cap
- j- Verify facilities and administrative rate and associated base/exclusions for grantee
- k- Follow up on missing information needed by sponsors

03- Proposal Submission

- a- Approve a proposal for submission
- b- Obtain necessary institutional approvals for submissions
- c- Act as authorized institutional signatory for proposal submissions
- d- Submit proposals electronically
- e- Submit paper copies of proposals
- f- Prepare overnight and other packages for delivery
- 04- Compile institutional proposal data and enter into database
- 05- Enter proposal data into financial system

- 06- Provide overall management of application process, including timelines and internal/external deadlines necessary for successful submission
- 07- Manage internal proposal record throughout the submission process

C- Compliance

- 01- Provide guidance on definition of human subjects research and possible exemptions
- 02- Facilitate pre- and/or post-award site visits
- 03- Alert investigators to potential regulatory non-compliance
- 04- Monitor award reports and other deliverables
- 05- Collect time/effort reports and review for accuracy prior to certification
- 06- Monitor award progress
- 07- Administer clinical trial agreements
- 08- File invention statements
- 09- Verify that awardee is not debarred/suspended
- 10- Monitor research-related travel

D- Subrecipient Monitoring

- 01- Create sub-award agreement
- 02- Negotiate sub-awards
- 03- Monitor sub-recipients
- 04- Respond to sub-recipient questions

E- Account Management

- 01- Request/establish an advance account
- 02- Enter award data into financial system
- 03- Establish an award account
- 04- Manage award close out process

Domain 2 - Legal Requirements and Sponsor Interface

A- Research Ethics and Compliance

01- IRB

- a- Verify Institutional Review Board training
- b- Attend Institutional Review Board meetings
- c- Prepare Institutional Review Board reports
- d- Maintain Institutional Review Board records

02- IACUC

- a- Attend Institutional Animal Care and Use Committee meetings
- b- Prepare and maintain Institutional Animal Care and Use Committee reports
- c- Verify Institutional Animal Care and Use Committee training
- 03- Radiation Safety and Bio Safety
 - a- Prepare and maintain biohazard report
 - b- Attend meetings on biohazards
 - c- Verify biohazard training
 - d- Attend meetings on radiation
 - e- Prepare and maintain radiation reports
 - f- Verify radiation training
- 04- Export Control
 - a- Determine export control applicability
 - b- Coordinate compliance with export control regulations
- 05- Financial Conflict of Interest
 - a- Collect conflict of interest disclosures
- 06- Responsible Conduct of Research
 - a- Conduct responsible conduct of research training/certification and maintain those records
- 07- Sexual Harassment
 - a- Conduct sexual harassment training and maintain those records
 - b- Investigate financial or regulatory non-compliance allegations
 - c- Develop corrective action plans for regulatory non-compliance
 - d- Assist in preparing protocols for regulatory committee
 - e- Develop research compliance plan

B- Sponsor & Award Terms and Conditions

- 01- Award Negotiation and Acceptance
 - a- Read sponsor policy statements
 - b- Review award terms and documents
 - c- Negotiate award terms
 - d- Review terms and conditions of an award with project director/principal investigator/staff
 - e- Accept and sign awards from sponsor
 - f- Apply or remove restrictions to notice of award

- g- Coordinate legal review of awards
- 02- Award Management
 - a- Review sub-awards
 - b- Request approval for foreign awards
 - c- Suspend or terminate an award
 - d- Process no cost extension requests
 - e- Submit revised budgets
 - f- Obtain sponsor prior approval for re-budgeting, effort reduction, and/or requisitions (when necessary)
- 03- Prepare request for Application/Agency Program Announcements
- 04- Read sponsoring agency newsletters/updates
- 05- Read federal regulations
- 06- Inform senior administration of new policies/regulations
- 07- Explain internal/external policy changes to project director/investigator/staff

C- Intellectual Property & Technology Transfer

- 01- Write a non-disclosure agreement
- 02- Write a material transfer agreement
- 03- Identify and negotiate intellectual property issues in awards
- 04- Collect intellectual property disclosures
- 05- Notify sponsor/funding agency of intellectual property disclosed
- 06- File a patent application
- 07- Negotiate intellectual property licenses

<u>Domain 3 – Financial Management</u>

A- Audit & Compliance

- 01- Explain internal controls used to maintain compliance with internal and external rules and regulations
- $\hbox{\it 02- Alert investigators to potential financial non-compliance}$
- 03- Prepare for single audit
- 04- Work with auditors
- 05- Develop corrective action plans for financial non-compliance
- 06- Provide copies of audit upon request

B- Award Administration & Monitoring

01- Cost Sharing

- a- Verify cost sharing
- b- Monitor cost share funds
- c- Request cost share account numbers
- d- Review cost share plan to meet requirement

02- Subrecipient Monitoring

- a- Conduct a risk analysis of sub-awardees
- b- Collect sub-recipient financial reports

03- Compensation Reporting

- a- Verify time and effort reports
- b- Request/enter payroll allocation and corrections
- c- Manage principal investigator and other key personnel effort on sponsored projects to ensure minimum effort requirements are met

04- Financial Reporting

- a- Review award budgets and enter into system of record
- b- Request account numbers for new awards
- c- Monitor financial performance of sponsored projects
- d- Approve revised budgets
- e- Respond to investigators' questions about allowability of costs
- f- Respond to investigators' questions about availability of funds
- g- Re-budget awards
- h- Reconcile monthly financial statements
- i- Manage internal discretionary and research spending accounts
- 05- Manage components of a project director/investigator award transfer or relinquishment
- 06- Respond to questions from award recipients

C- Billing and Reporting

- 01- Draw down sponsor funds
- 02- Prepare financial status reports
- 03- Prepare and submit sponsor financial report
- 04- Prepare invoices
- 05- Approve invoices
- 06- Monitor accounts receivable

D- Facilities & Administration

01- Prepare facilities and administrative cost rate proposal

- 02- Prepare materials for external preparation of a facilities and administrative rate proposal
- 03- Distribute facilities and administrative cost recovery

E- Procurement

- 01- Approve requisitions and journal vouchers
- 02- Coordinate purchase of major equipment
- 03- Monitor requisitions for accuracy and compliance

<u>Domain 4 – General Management</u>

A- Human Resources

- 01- Write job descriptions
- 02- Serve on a search committee
- 03- Interview project staff
- 04- Hire project staff
- 05- In collaboration with Human Resources, process personnel action forms
- 06- Manage research administration staff
- 07- Conduct performance evaluations

B- Training & Professional Development

- 01- Develop training materials
- 02- Develop a research administration education curriculum
- 03- Develop a research administration education certificate program
- 04- Plan research related outreach functions
- 05- Participate in professional development activities
- 06- Lead training sessions
- 07- Present at professional development conferences
- 08- Network with colleagues on sponsored program issues
- 09- Serve in a leadership role in a professional organization

C-Institutional Service

- 01- Form a committee
- 02- Serve on organizational committees
- 03- Provide award data for institutional needs
- 04- In collaboration with appropriate departments, prepare a space allocation report
- 05- Educate students about the research enterprise

- 06- Serve as an institutional representative to an external organization
- 07- Participate in misconduct investigation

D- General Office Management & Procedures

- 01- Answer general procedural questions
- 02- Learn new computer systems and program
- 03- Manage equipment service contracts
- 04- Attend staff meetings
- 05- Prepare minutes from meetings
- 06- Maintain web pages and social media
- 07- Perform general office duties
- 08- Develop internal routing forms
- 09- Develop internal reports
- 10- Participate in the development of policies and procedure

E- Contracted Services

- 01- Contract with outside grant writers
- 02- Hire consultants to assist with proposals